



**Richard Bland College**  
*of WILLIAM & MARY*

**APPOINTMENT TO FILL VACANCIES IN THE INSTRUCTIONAL FACULTY**

A vacancy in the Instructional Faculty of Richard Bland College of William & Mary has resulted because of a retirement, a vacancy, or a newly created position.

**THEREFORE, BE IT RESOLVED**, that upon recommendation of the President, the William & Mary Board of Visitors approves the appointment of the following individuals to fill faculty positions:

**ANDREA R. BEYER**, Associate Professor of Biology, effective August 10, 2024:

**Education**

Ph.D., Microbiology & Immunology, The Pennsylvania State University, 2011  
B.S., Genetic Engineering, Cedar Crest College, 2004

**Previous Experience**

Virginia State University

Assistant Professor of Biology, 2017–2024  
Instructor of Biology, 2016–2017

Virginia Commonwealth University

Affiliate Graduate Faculty Member, School of Medicine, 2013–2016  
Lecturer, Department of Microbiology & Immunology, 2012–2015

**LEE H. SMITH**, Instructor of English, effective August 10, 2024:

**Education**

M.F.A., Old Dominion University, Creative Writing – Fiction, 2021  
B.A., Old Dominion University, English – Creative Writing, 2016  
A.A., Tidewater Community College, Liberal Arts, 2014

**Previous Experience**

Manchester High School, Midlothian, Virginia  
English Teacher, 2023–2024

Old Dominion University

English Instructor, 2020–2021